| 1        | Jason McDonell (SBN 115084)  |   |
|----------|--|---|
| 2        | Elaine Wallace (SBN 197882) JONES DAY  |   |
| 3        | 555 California Street, 26 <sup>th</sup> Floor<br>San Francisco, CA 94104   |   |
| 4        | Telephone: (415) 626-3939<br>Facsimile: (415) 875-5700   |   |
| 5        | ramittelstaedt@jonesday.com<br>jmcdonell@jonesday.com  |   |
| 6        | ewallace@jonesday.com  |   |
| 7        | Tharan Gregory Lanier (SBN 138784)<br>Jane L. Froyd (SBN 220776)   |   |
| 8        | JONES DAY<br>1755 Embarcadero Road   |   |
| 9        | Palo Alto, CA 94303<br>Telephone: (650) 739-3939   |   |
| 10       | Facsimile: (650) 739-3900 tglanier@jonesday.com  |   |
| 11       | jfroyd@jonesday.com  |   |
| 12       | Scott W. Cowan (Admitted <i>Pro Hac Vice</i> ) Joshua L. Fuchs (Admitted <i>Pro Hac Vice</i> )   |   |
| 13       | JONES DAY<br>717 Texas, Suite 3300   |   |
| 14       | Houston, TX 77002<br>Telephone: (832) 239-3939   |   |
| 15       | Facsimile: (832) 239-3600<br>swcowan@jonesday.com  |   |
| 16       | jlfuchs@jonesday.com   |   |
| 17<br>18 | Attorneys for Defendants SAP AG, SAP AMERICA, INC., and TOMORROWNOW, INC.  |   |
| 19       | UNITED STATES DISTRICT COURT   |   |
| 20       | NORTHERN DISTRICT OF CALIFORNIA  |   |
| 21       | SAN FRANCISCO DIVISION   |   |
| 22       | ORACLE CORPORATION, et al.,  | Case No. 07-CV-1658 PJH   |
| 23       | placed to temperative or the additional decidence decidence of the second of the secon | DECLARATION OF  |
| 24       | Plaintiffs,  | THOMAS ZIEMEN IN SUPPORT OF<br>DEFENDANTS' RESPONSE TO  |
| 25       | v.<br>SAP AG, et al.,  | PLAINTIFFS' MOTION TO COMPEL PRODUCTION OF CLAWED BACK  |
| 26       | Defendants.  | DOCUMENTS DOCUMENTS   |
| 27       | Detendants.  | Date: N/A<br>Time: N/A  |
| 28       |  | Courtroom: E, 15 <sup>th</sup> Floor<br>Judge: Hon. Elizabeth D. Laporte  |
|          |  | ZIEMEN DECL. ISO DEFS. RESP. TO PLS. MOT. TO COMPEL<br>PROD. OF CLAWED BACK DOCUMENTS<br>Case No. 07-CV-1658 PJH(EDL) |

## I, THOMAS ZIEMEN, declare:

I am a Vice President, Service Solution Management – Global Services and Support of SAP AG, on of the Defendants in this case. I make this declaration based on personal knowledge and, if called upon to do so, could testify competently thereto.

- 1. In 2007, I drafted the document that has been produced by TomorrowNow, Inc. in this case and Bates labeled TN-OR00164402 through TN-OR00164410. It was designed as a presentation to SAP's management providing the business case for Tomorrow Now's and SAP's future business plans relating to Oracle's eBusiness Suite products and seeking management's business advice and direction on those plans. This presentation was intended by me to be a highly confidential, non-public internal SAP document relating to certain of TomorrowNow's and SAP's future business plans and competitive strategies. Because of the management-level strategic considerations contained in the document, the disclosure of this presentation to Oracle without the "Highly Confidential" protections provided by the Agreed Protective Order in this case could likely cause competitive and business injury to TomorrowNow and SAP.
- 2. The bottom portion of page TN-OR00164404 of the presentation contains a section called "Risk Status". The information included in the "Summary of Key Risks" portion of that section is a high-level summary that was created by and provided to me by Markus Geng, one of SAP's risk managers, of what he told me had been explained to him by SAP's in-house attorneys Chris Faye, Jochen Scholten as the key legal risks of the proposed business strategy reflected elsewhere in the presentation. I believe that the fact that the referenced risk analysis involved legal advice from SAP's attorneys is self-evident in the presentation itself because Markus Geng noted in the "Overall Risk Status" portion of that section that the more detailed results of the legal analysis could be made available under "Attorney Client Privilege." And, I believe that, as Markus Geng had footnoted on that same page that the in depth technical examination was outstanding, therefore the technical risk assessment had not yet been performed.

ZIEMEN DECL. ISO DEFS. RESP. TO PLS. MOT. TO COMPEL PROD. OF CLAWED BACK DOCUMENTS

Case No. 07-CV-1658 PJH(EDL)

I declare under penalty of perjury under the laws of the United States and the State of California that the foregoing is true and correct. Executed this 7th day of August, 2008 in Walldorf, Germany. THOMAS ZIEMEN